



**We Delivered Business-Oriented  
Learning and Development Solutions in 2025.  
How Can We Partner with You in 2026?**

**2025 was another busy year for Learning Dynamics!** We were pleased to deliver both virtual and classroom sessions, and executive and management coaching, to many organizations, including several new clients. We also **enjoyed multiple assignments with over 90% of our clients.**

As we celebrate and move into our 45<sup>th</sup> year, why not consider Learning Dynamics as a partner in providing innovative talent management solutions to your business initiatives and learning and development needs?

**Here are examples of our success stories from 2025:**

<b>Organizational Challenge</b>	<b>Design e-modules on interviewing skills and performance management</b>
<b>Learning Dynamics Solution</b>	We developed asynchronous video-based e-modules on interviewing skills and performance management. Each program is divided into three parts so that users can complete them in shorter timeframes.

<b>Organizational Challenge</b>	<b>Develop existing/future leaders and identify a pipeline for succession planning</b>
<b>Learning Dynamics Solution</b>	We delivered our <b><i>Investing in People</i></b> leadership program to several cohort groups. The program includes workshops, micro-learning e-modules, and a leadership assessment center. Capstone group projects are geared to increase revenue or decrease costs.

<b>Organizational Challenge</b>	<b>Provide an interactive approach to sexual harassment training and employee relations training for managers and employees</b>
<b>Learning Dynamics Solution</b>	Our consultants presented many sessions of our award-winning <b><i>Common Decency</i>®</b> program, which goes beyond sexual harassment to cover other employee relations situations. Other clients used our interactive <b><i>Common Decency</i>®</b> e-modules, which satisfy state-mandated harassment training, to foster a fair and professional work environment. Clients reported a decrease in sexual harassment complaints and employee relations issues.

<b>Organizational Challenge</b>	<b>Provide tools and techniques to help employees improve their emotional intelligence</b>
<b>Learning Dynamics Solution</b>	We delivered our <b><i>Emotional Intelligence</i></b> program to many clients. In addition to completing an EQ self-assessment and learning the four components of EQ, employees also engaged in activities and exercises that allow for practical application of EQ skills.

<b>Organizational Challenge</b>	<b>Provide a consultative approach to sales and service training</b>
<b>Learning Dynamics Solution</b>	We designed and delivered programs such as <b><i>Consultative Selling</i></b> and <b><i>Coaching for Sales and Service Excellence</i></b> . Clients reported increased sales with new and existing customers.

<b>Organizational Challenge</b>	<b>Provide coaching for executives, leaders, managers, and individual contributors</b>
<b>Learning Dynamics Solution</b>	Numerous clients identified executives, leaders, managers, and individual contributors who we coached in areas such as communication, leadership skills, business development, time management, supervisory skills, emotional intelligence, executive presence, and conflict management.

<b>Organizational Challenge</b>	<b>Enhance supervisory skills for newer supervisors and managers</b>
<b>Learning Dynamics Solution</b>	We delivered multiple sessions of our popular <b><i>Manager's/ Supervisor's Toolkit</i></b> program to those transitioning from their previous roles to newer managers or supervisors. The program's flexible format allowed for customization of the topics covered.

<b>Organizational Challenge</b>	<b>Provide workplace violence prevention training</b>
<b>Learning Dynamics Solution</b>	We delivered multiple sessions of our popular <b><i>Safe and Sound</i></b> ® program to numerous clients. Included in this program are scenarios designed to help employees determine the best courses of action for preventing workplace violence.

<b>Organizational Challenge</b>	<b>Facilitate virtual sessions for a number of clients</b>
<b>Learning Dynamics Solution</b>	We were asked by a number of clients to facilitate virtual sessions for managers and staff. Topics included <b><i>Influencing Skills, Navigating Change, and Difficult Employee Conversations</i></b> . This resulted in the efficient training of hundreds of employees.