Top 3 Business Trends for 2019

Learning Dynamics

Investing in People™

#1 Offsite Working

Offsite Working

Today's world of work is global as well as diverse, with employees based across the US as well as overseas. This global reach requires employees to work collaboratively in virtual teams from Boise to Beijing and beyond- which presents leaders with challenges that demand adjustments to traditional management practices that may have worked well in the past.
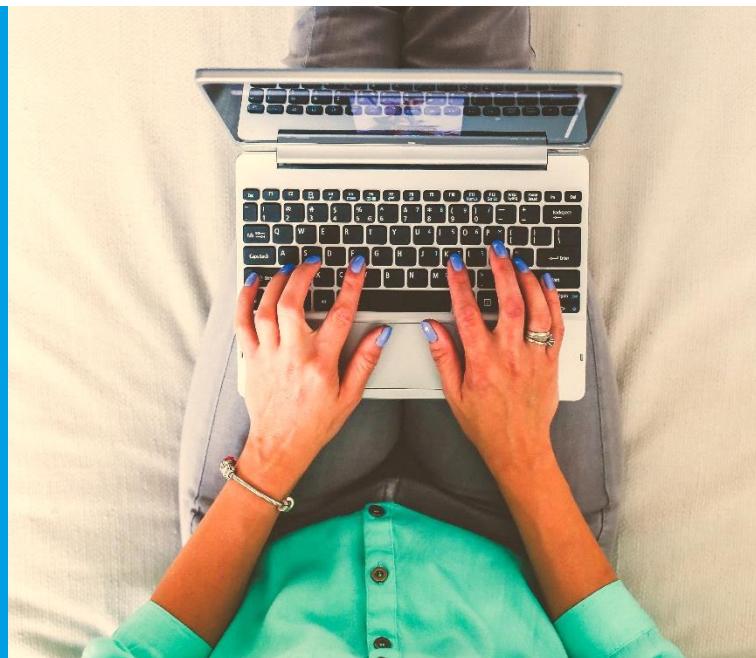
Business leaders and managers need to master new communication skills that produce effective team results across multiple offices and time zones. More importantly, cross-cultural technology and customs as well as the sensitivities of a multi-generational and multi-cultural work force must be understood in order to achieve optimum success.

Managing Virtual Teams

Learning Dynamics' "Managing Virtual Teams" e-module, webinar, or classroom session examines the critical cross-border and cross-cultural issues that leaders, supervisors and managers will face in a highly diverse and globalized workforce. Content includes custom-designed, industry-specific case studies (crafted with client input), and real-world examples that will be analyzed and discussed.

Are you equipped to lead a virtual workforce?

Find Out More

Learning Dynamics
Investing in People™

Top 3 Business Trends for 2019
www.learningdynamics.com

01

#2 Data and Metrics

Data and Metrics

Utilizing big data analytics is now a popular means to gather business intelligence in order to better guide organizations to make accurate and impactful decisions. It is predicted that in 2019 more tools and technologies will be available for organizations.

With the vast amount of data available, it is essential that leaders and managers use this data properly when making decisions. The proper use of data will result in better quality decisions for both departments and the overall organization.

Data-Driven Decision-Making

To meet the needs of clients who want to make effective data-driven decisions, Learning Dynamics "Data-Driven Decision-Making" is available in the format of a highly customized workshop which examines the data available within an organization and looks at ways to use the data. The workshop includes tailored case studies and activities that allow for practical application of the concepts covered.

Are you prepared to making data-driven decisions?

Find Out More

Learning Dynamics
Investing in People™

#3 Unconscious Bias

Unconscious Bias

It is now more important than ever that all employees feel that they are able to thrive in an environment that is fair and respectful. Employees seek out organizations that are actively concerned with such environments. It is up to leadership to drive ethical workplaces.

Common Decency®

Learning Dynamics' "Common Decency®" program provides management with an awareness of the importance of creating a fair, consistent work environment. The program emphasizes the strong link between employee satisfaction and productivity with customer loyalty while explaining the legal consequences that may result from illegal or unethical workplace behavior.

This interactive, award-winning program provides insight into today's diverse, complex workplace, where employees need encouragement to reach their full potential regardless of age, race, sex, religion, ethnicity, sexual orientation, or disability.

Are you looking for effective unconscious bias solutions?

Find Out More

Learning Dynamics
Investing in People™

Visit Us At

www.learningdynamics.com

Learning Dynamics

Investing in People ™